

BV-SHRM
Board Meeting & Succession Planning Minutes
August 26, 2010
12:00 PM – 1:00 PM
Hilton Bell Ranch Steakhouse

Members Present: Krystal Broussard
Amber Crawford
Liz Galvan
Bob Hensz
Maria Herrera
Thom Holt
Jennifer Humphries
Geanna Kincannon
Katherine Kleemann
Stacy Overby
Mike Roth
Sarah Tobola
Cheryl Young

Cheryl called the meeting to order at 12:00 PM.

I. **Treasurer – Financial Update**

The financial reports were reviewed by the Board and there were no changes or concerns to note.

II. **Board Members for 2011**

The Board discussed which members would remain on the Board for 2011. A spreadsheet was passed around to indicate which positions are open. Open positions include President Elect, Workforce Readiness, Business Seminar, & Certification.

III. **Election of Officers**

Officers will be elected during our November chapter meeting. Stacy will take care of the ballots. Officers will be installed at the Christmas Party on December 2, 2010.

IV. **Events**

Total Rewards Seminar: Registration for the Total Rewards Seminar is open. Early Bird Registration costs \$75 and closes on October 20, 2010. After October 20, 2010, registration will be \$99. Information about the seminar will be forwarded to other local SHRM chapters. The seminar has been preapproved for HRCI recertification credit as well.

Christmas Party: The Christmas Party will be held at the College Station Hilton on December 2, 2010. The Board agreed that we should continue our annual food drive, the bucket raffle, and door prizes. Sarah suggested that we donate items for the bucket raffle as we did last year. Menu selections were passed around and each board member voted on an option. 5 in. x 7 in. invitation cards will be sent to the general membership as well.

V. **SHRM Initiative**

College Relations, the Certification Study Group, and the Building Value HR Excellence Award are the three initiatives we will be submitting for the S.H.A.P.E. program. Please forward each essay to Cheryl no later than Wednesday, December 1, 2010.

VI. **Other**

A&M Foundation Donation: The Board agreed to give a \$500 donation to the Texas A&M Foundation for the use of their building.

Building Value HR Excellence Award Committee: The Board agreed that elected members of the Board should serve as the award review committee. There has not been much of a response from the membership, but the Board decided to move forward with the submissions that we've received. The response may be less than expected since this is the inaugural year for the award.

VII. **Chapter Update**

The following Board Member Reports were given:

Vice President Programs: Speakers have been booked and confirmed through May of 2011.

Certification: The certification class has reached the halfway mark. The setup at the Foundation building is conducive to the format of the class. The

Board will be forwarding a donation of \$500 to the Texas A&M Foundation as well.

Website Committee: Potential color motifs were passed around for the Board to review. A color was selected and has been added to the new website. The new site, www.bv-shrm.org, has been published and is available for viewing. The old web address, www.bvhrma.org, will now direct the user to the new site. If there's anything else you'd like to see on the website, please contact Bob.

Foundation: If you are attending HR Southwest and decide to make a donation while there, please make sure you list our chapter number, 0330 on your donation.

Student Liaison: More mentors are needed for the student mentorship program. If you are interested in being a mentor, please contact Maria.

Business Seminar: Sample shirts were passed around and the Board decided on the Port Authority Dry Zone Ottoman Shirt in royal.

Vice President Membership: Geanna suggested we hold a membership drive at the Benefits Seminar in November. Our Chamber of Commerce membership status was reviewed. Geanna stated that we could have a ribbon cutting unveiling our new name. Photos from the ribbon cutting could be used to market our chapter and attract new members.

VIII. **Board Meetings**

Our next meeting will be on October 28, 2010 at 11:30 AM at the Hilton Bell Ranch Steakhouse.